



# EMPLOYMENT TRIBUNALS

Claimant: Jack Carter

Respondent: Pulcris Plumbing Services

## JUDGMENT

1. The claim was presented in the South East Employment Tribunal on **17 November 2025**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£2818.96** gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3595.00**.
4. The respondent must pay the claimant **£6413.96** in total.

Approved by:

**Employment Judge French**

**Date: 13 July 2026**

JUDGMENT SENT TO THE PARTIES ON

14 July 2026

FOR THE TRIBUNAL OFFICE