



EMPLOYMENT TRIBUNALS

Claimant: Mr P Lima

Respondent: KONE PLC

Heard at: Cardiff **On:** 26 and 27 May 2026

Before: Employment Judge Brace

Representation

Claimant: Mr A Veck (of Counsel)

Respondent: Mr R Goodwin (of Counsel)

JUDGMENT

The Claimants complaint of unfair dismissal is not well founded and is dismissed.

Employment Judge R Brace
27 May 2026

JUDGMENT SENT TO THE PARTIES ON
10 July 2026

Lauren Chambers
FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision. Once written summary reasons are provided a party may request written full reasons within a further 14 days thereafter. If a party requests written summary reasons the Judge made decide to issue written full reasons instead.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments (other than written summary reasons) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.