



EMPLOYMENT TRIBUNALS

Claimant: Emma Williams

Respondent: Group 12 Limited

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 07 July 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2291.67 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £528.69.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £634.62.
5. The respondent must pay the claimant **£3454.98** in total.
6. The claimant is responsible for any income tax or statutory deductions that may be due.
7. The hearing listed on 11 August 2026 is cancelled.

Approved by:

Employment Judge Brace

Date: 07 July 2026

JUDGMENT SENT TO THE PARTIES ON
16 July 2026

Kacey O'Brien
FOR THE TRIBUNAL OFFICE