



EMPLOYMENT TRIBUNALS

Claimant: Mr R Goll

Respondent: Nottingham City Council

Heard at: Nottingham

On: 22 – 26 June 2026
1 – 2 July 2026

Before: Employment Judge Victoria Butler (sitting alone)

Representation:

Claimant: In person

Respondent: Mr B Frew, Counsel

JUDGMENT

1. Protected acts 10 – 17 and detriments 26 – 46 are dismissed on a withdrawal.
2. The Claimant was not a disabled person at the material time.
3. The claim of discrimination arising from disability fails and is dismissed.
4. The claim of failure to make reasonable adjustments fails and is dismissed.
5. The claims of harassment related to age, sex and disability fail and are dismissed.
6. The claim of victimisation fails and is dismissed.
7. The claim of direct age discrimination fails and is dismissed.
8. The claim of health and safety detriment fails and is dismissed.

9. The claim of unauthorised deductions from wages fails and is dismissed,

Approved by:
Employment Judge Victoria Butler

Date: 2 July 2026

JUDGMENT SENT TO THE PARTIES ON

14/07/2026

J. Woolley
FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and full reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>