



EMPLOYMENT TRIBUNALS

Claimant: Mr P Clarke
Respondent: G3 Systems
Heard at: by CVP from the Bristol Employment Tribunal
On: 3 July 2026
Before: Employment Judge Woodhead (sitting alone)

Appearances

For the Claimant: Ms M Sands with the Claimant

For the Respondent: Mr M Elliston (HR Manager)

JUDGMENT

The decision of the Tribunal is:

1. The complaint in respect of holiday pay is not well-founded and is dismissed. The Respondent did not make an unauthorised deduction from the Claimant's final salary payment.

Employment Judge Woodhead

3 July 2026

Sent to the parties on

14 July 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>