



EMPLOYMENT TRIBUNALS

Claimant: Miss v Coleman

Respondent: Royal Mail Group Limited

RECONSIDERATION JUDGMENT

The judgment sent to the parties on 20 April 2026 striking out the respondent's response is revoked and the response reinstated.

REASONS

1. I accept the account and explanation for non-compliance with a strike-out warning and case management orders more generally given on behalf of the respondent by Mr Gwyn Edwards in his email to the Tribunal and the claimant's representative dated 5 May 2026. I consider it necessary in the interests of justice to revoke the judgment striking out the response because of this. Furthermore, it is in the public interest for allegations of unlawful discrimination to be decided on their merits.

Approved by:

**Regional Employment Judge
Foxwell**

30 June 2026

Judgment sent to the parties on:

10 July 2026

For the Tribunal: