



EMPLOYMENT TRIBUNALS

Claimant: Mr J Ambrosio

Respondent: G4S

Heard: Birmingham

On: 21st of May 2026

Before: Employment Judge Codd

JUDGMENT

1. The claim for unfair dismissal is struck out as the Tribunal does not have jurisdiction to hear the claim.

REASONS

1. The claimant brings a claim of unfair dismissal. Under S108 of the Employment Rights Act 1996, the Tribunal does not have jurisdiction to hear his claim, as he did not have two years of service.
2. The claimant was issued with a strike out warning and asked to provide his reasons as to why the claim should not be struck out.

3. The reasons provided by the claimant do not set out any basis upon which he says the Tribunal has jurisdiction and simply focuses upon the impact his dismissal has had upon him.
4. Accordingly there is no Jurisdiction to hear the claim. The claim is struck out.
5. The remaining claims brought by the claimant are unaffected by this decision.

Employment Judge Codd

21st of May 2026

Suriya Hussain

Date: 01/07/2026

For the Tribunal Office

Note

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.