



EMPLOYMENT TRIBUNALS

Claimant: Mr Sorin Curt

Respondent: BMD Haulage Limited

RECORD OF A PRELIMINARY HEARING

Heard on: 8 July 2026 (by remote video link - CVP)

Before: Employment Judge D N Jones

Appearances

For the claimant: In person, assisted by Mr G Sanu

For the respondent: Mr Z Hussain, litigation executive

JUDGMENT

1. The claims for unfair dismissal and a redundancy payment are dismissed.
2. The claims for unauthorised deductions from wages are dismissed.

Employment Judge D N Jones

Date: 8 July 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and full written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>