



EMPLOYMENT TRIBUNALS

Claimant: Ms M Crampton
Respondent: Personal Assist South Yorkshire
Heard at: Leeds Employment Tribunal (by video)
On: 26 June 2026
Before: Employment Judge Armstrong

Representation

Claimant: In person
Respondent: Miss D Devlin (paralegal)

JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of stress, anxiety and depression.
2. The claim is therefore dismissed.
3. For the avoidance of doubt, by consent, the name of the respondent is amended to Personal Assist South Yorkshire.
4. The final hearing listed on 7 8 and 9 December 2026 at Sheffield Employment Tribunal is vacated.

Approved by:

Employment Judge Armstrong

26 June 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/