



EMPLOYMENT TRIBUNALS

Claimant: Mr R Tucker

Respondent: Airsoft Cymru The Depot Ltd

Heard at: Newport by CVP **On:** 19 June 2026

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: In person

Respondent: Not in attendance and debarred

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim of detriment due to the making of a protected disclosure is not well founded and is dismissed;
2. The Claimant's claim of unpaid wages and annual leave (treated as a wages claim) is well founded and the Respondent is ordered to pay £18,577.17 gross;
3. The Claimant's claim of wrongful dismissal is well founded and the Respondent is ordered to pay £1666.92 gross.
4. The Claimant is responsible for any tax or statutory deductions which may be due on the award.

Employment Judge C Sharp
Dated: 19 June 2026

Judgment sent to the parties on
9 July 2026

For the Employment Tribunal
Mary Bateman

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/