



EMPLOYMENT TRIBUNALS

Claimant: Michael Nalder

Respondent: Shere Hospitality Ltd

JUDGMENT

The complaint of Unfair Dismissal is struck out.

REASONS

1. The Tribunal wrote to the claimant on 13 March 2026 warning them that the Tribunal was considering striking out part of the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that in relation to that part,
 - the Claimant had not been employed for two years or more.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. That part of the claim is therefore struck out. The rest of the claim is not affected by this judgment.

Approved by:

Employment Judge Graham

Date: 10 June 2026

JUDGMENT SENT TO THE PARTIES ON

9 July 2026

FOR THE TRIBUNAL OFFICE