



EMPLOYMENT TRIBUNALS

Claimant: Mr R Maddicott

Respondent: Joyners Plants Limited

Heard at: Bristol (by CVP)

On: 18 June 2026

Before: Employment Judge Halliday

REPRESENTATION:

Claimant: In person

Respondent: Ms T Joyner

JUDGMENT ON REMEDY

The judgment of the Tribunal is as follows:

1. The respondent shall pay the claimant the following sums:
 - (a) A basic award of **£455**.
 - (b) A compensatory award of **£8,746.49** calculated as follows:
 - a. Loss of statutory rights £500
 - b. Loss of earnings to date of hearing £7,264.34
 - c. Future loss of earnings (13 weeks at £75.55 per week) £982.15

Note that these are actual the sums payable to the claimant after any deductions or uplifts have been applied.

Approved by:
Employment Judge Halliday
18 June 2026

Judgment sent to the parties on
13 July 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.