



EMPLOYMENT TRIBUNALS

Claimant: DEBORAH WATTS
Respondent: SANTANDER UK PLC
Heard at: Bristol by Cloud Video Platform
On: 19 June 2026
Before: Employment Judge David C. Gardner

Representation

Claimant: Mrs Watts (representing herself)
Respondent: Mr Austin (counsel)

JUDGMENT

1. The Claimant's complaint of unlawful deduction of wages is not well-founded and is dismissed.
2. The Claimant's complaint of breach of contract is not well-founded and is dismissed.

Approved by
Employment Judge D. C. Gardner
Date: 19 June 2026

JUDGMENT SENT TO THE PARTIES ON
13 July 2026

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.