



EMPLOYMENT TRIBUNALS

Claimant: Mr Cezary Dobrzynski

Respondent: Princess Yachts Limited

Heard at: Bristol Employment Tribunal

On: 7, 8, 9, 10, 13 and 15 April 2026
14 April 2026 (Deliberation)

Before: Employment Judge Midgley

Representation

Claimant: In person

Respondent: Miss D Grennan, Counsel

JUDGMENT

1. The complaints of direct race discrimination are not well founded and are dismissed.
2. The complaints of harassment related to race are not well founded and are dismissed.
3. The complaints of victimisation are not well founded and are dismissed.
4. The complaint of unauthorised deduction of wages is not well founded and is dismissed.

Approved by
Employment Judge Midgley
Date 15 April 2026

Sent to parties on
10 July 2026

Note

Reasons for the judgment having been given at the hearing, written reasons will not be provided unless a request is made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.