



EMPLOYMENT TRIBUNALS

Claimant

Mr T. Battleday

v

Respondent

University of East Anglia

Heard at: Norwich

On: 16-19 June 2026

Before: Employment Judge M. Hunt
Mrs B. Handley-Howorth
Dr C. Whitehouse

Appearances

For the Claimant: Ms R. Thomas

For the Respondent: Mr K. Zaman

JUDGMENT

The Tribunal unanimously determined the following.

1. The claim to have suffered detriment contrary to section 146 of the Trade Union and Labour Relations (Consolidation) Act 1992 is not well-founded and is dismissed.

Approved by
Employment Judge M. Hunt

Date: 19 June 2026

Sent to the parties on: 8 July 2026

For the Tribunal Office

Note

Full reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.