



EMPLOYMENT TRIBUNALS

Claimant: Jonathan Dodds

Respondent: Notch Durham (in Liquidation)

Heard at: Newcastle Upon Tyne, by video call

On: 10 July 2026

Before: Employment Judge O'Dempsey

Representation

Claimant: In person

Respondent: Did not attend and was not represented

JUDGMENT

1. The claimant's application to amend his claim, made on 22 May 2025, so as to include a complaint of wrongful dismissal is granted.
2. The complaint of wrongful dismissal succeeds. The respondent shall pay the claimant £574.57 as damages for wrongful dismissal.
3. The complaint of unauthorised deduction from wages in respect of tips succeeds. The respondent shall pay the claimant £260.12.
4. The complaint that the respondent failed to provide a written statement of employment particulars under section 1 Employment Rights Act 1996 succeeds.
5. It is just and equitable to award the claimant four weeks' pay under section 38 Employment Act 2002. The respondent shall pay the claimant £2,692.32.

Employment Judge O'Dempsey

Date 10 July 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

10.2 Judgment - rule 61
2018

February

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.