



# EMPLOYMENT TRIBUNALS

**Claimant:** Judith Webb

**Respondent:** K4 Kitchens Ltd (Martyn Sansum)

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 15 December 2025. The Respondent has failed to present a valid response on time, although a response which did not dispute liability was submitted Out of Time without any application for an Extension of Time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,923.15.
3. The Respondent must pay the claimant £1,923.15 in total.

Approved by:

**Employment Judge Lumby**

**Date: 22 June 2026**

JUDGMENT SENT TO THE PARTIES ON  
9 July 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE