



# EMPLOYMENT TRIBUNALS

**Claimant:** Connie Crawshaw

**Respondent:** Lee Broad

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 18 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,248 gross.
3. The respondent must pay the claimant **£1,248** in total.

Approved by:

**Employment Judge Lumby**  
**Date: 22 June 2026**

JUDGMENT SENT TO THE PARTIES ON  
8 July 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE