



EMPLOYMENT TRIBUNALS

Claimant: Mr D Geach

Respondent: Imerys Minerals Limited

Heard at: Southampton (by CVP)

On: 15 to 17 June 2026

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: In person

Respondent: Ms E Cho (counsel)

JUDGMENT

The judgment of the Tribunal is that the claim of unfair dismissal is not well-founded and is dismissed.

Approved by:
Employment Judge Lumby
Date: 17 June 2026

Judgment sent to the parties on
8 July 2026

Jade Lobb
For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.