



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Ogueh-Etan

Respondent: Hurstmere School

Heard at: London South Employment Tribunal, Croydon

On: 30, 31 June and 1, 2 and 3 July 2026

Before: Employment Judge Abbott, Mrs R Effeny and Mr M Cann

Representation

Claimant: representing herself

Respondent: Mr A Pickett, counsel

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaints of direct race discrimination are not well-founded and are dismissed.
3. The complaints of unlawful deductions from wages, alternatively breach of contract in respect of wages, are not well-founded and are dismissed.

Approved by:

Employment Judge Abbott

Dated: 3 July 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision. If either party requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>