



EMPLOYMENT TRIBUNALS

Claimant: Ms Delavi Kadi-Mendson

Respondent: Ringway Infrastructure Services Limited

Heard at: Norwich by CVP **On:** 9 June 2026

Before: Employment Judge M Warren

Representation

Claimant: In person

Respondent: Mr A Sendall, Counsel

JUDGMENT

1. The Claimant's claim of discrimination by reason of pregnancy or maternity contrary to section 18 of the Equality Act 2010 is dismissed upon having been withdrawn.
2. The Claimant's complaint of unfair dismissal is struck out because it has no reasonable prospects of success.

Approved by:

Employment Judge M Warren

9 June 2026

JUDGMENT SENT TO THE PARTIES
ON 2 July 2026

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/