



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss L Ridgway

v

**(1) Moradia Limited
(2) Albionarc Talent Limited
(3) Mr T Arobieke**

Heard at: **Manchester** (by video) On: **23 June 2026**

Before: **Employment Judge Kenward** (sitting alone)

Appearances

For the Claimant:

in person

For the First and Third Respondents:

Mr C Ushieagu (Litigation Consultant)

For the Second Respondent:

Mr C Lazarou (observing only)

JUDGMENT ON APPLICATION FOR INTERIM RELIEF

1. The Claimant is likely to succeed in her complaint against the First Respondent that the principal reason for her dismissal was that she made one or more protected disclosures.
2. The application for interim relief against the First Respondent succeeded.
3. As section 129(9)(b) of the Employment Rights Act 1996 applies, an Order is made for the continuation of the Claimant's contract of employment in accordance with section 130 of the Employment Rights Act 1996.
4. The Claimant's contract of employment continues in force with the First Respondent in the ways set out in section 130(1) of the Employment Rights Act 1996 from 12 June 2026 until the determination or settlement of the Claimant's Claim.
5. The amount which is to be paid by the First Respondent under section 130(2) of the Employment Rights Act 1996 is £3,833.33 gross per month for the period from 13 June 2026 until the determination or settlement of the Claimant's Claim.



It was agreed that the date for payment would be on the 12th day of each month, in arrears, starting on 12 July 2026. For the avoidance of doubt, each payment is to be made gross with the Claimant responsible for paying the tax and National Insurance which will be due on the payments as well as making any employee pension contributions.

6. For the further avoidance of doubt, the Claimant remains entitled to receive the payment of wages due under the contract on 27 June 2026 for the period to 12 June 2026.

Approved by

Employment Judge Kenward

Dated 25 June 2026

Sent to the parties on

Dated: 2 July 2026

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For the Tribunal office

Notes

Summary reasons for the Judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral Judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which



can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>