



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ali

Respondent: Dr N Latif, Dr R Alidina, Dr R Shaik

HEARD AT: Birmingham Employment Tribunal

ON: 15-30 June 2026

BEFORE: Employment Judge Akhtar

Attendances:

For Claimant: In person

For Respondent: Mr I Hulks (Litigation Executive)

JUDGMENT

The Judgment of the Tribunal is that:

1. The complaint of direct sex discrimination is not well-founded and is dismissed.
2. The complaint of harassment related to sex is not well-founded and is dismissed.

3. The complaint in respect of victimisation is not well-founded and is dismissed.

Approved on: 1 July 2026
Employment Judge **Akhtar**

Note

Summary reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.