



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Archer

Respondent: AstraZeneca UK Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Manchester Employment Tribunal (by CVP)

On: 7 April and 19 May 2026

Before: Employment Judge Kelly (sitting alone)

Appearances

For the claimant: Mr Jones, lay representative

For the respondent: Miss Crew of counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal is dismissed because it was not presented in time.
2. It is just and equitable for time to be extended to allow the claimant's claim of discrimination arising from disability (as per the list of issues sent by us to the parties on 7 April 2026) to be heard by the Tribunal.

Employment Judge Kelly

Approved on 19 May 2026

Sent to the parties on:

2 July 2026

For the Tribunal:

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.