



EMPLOYMENT TRIBUNALS

Claimant: Sarah Mills
Respondent: Northumberland County Council
Heard at: Newcastle (by cvp)
On: 26 June 2026
Before: Employment Judge Loy

Representation

Claimant: In person, (with a McKenzie Friend, Emily Mills)
Respondent: Ms Isabella Brunton, counsel

JUDGMENT

1. The claimant's claim from was not presented within the time limit prescribed by section 111 (2) Employment Rights Act 1996.
2. The Tribunal therefore has no jurisdiction to consider the claimant's claim of unfair dismissal.
3. The claimant's claim of unfair dismissal is dismissed.

Employment Judge Loy
26 June 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.