



EMPLOYMENT TRIBUNALS

Claimant: Thilak Kunalan
Respondent: Aldi Ltd

Heard at: Watford Employment Tribunal
On: 28 and 29 May 2026
Before: Employment Judge Bloch KC

Representation

Claimant: In person
Respondent: Mr Currie, counsel

JUDGMENT

1. The Claimant's complaint of unfair dismissal, contrary to section 94 of the Employment Rights Act 1996 ("ERA") is not well-founded and is accordingly dismissed;
2. The claimant's complaint of discrimination on grounds of maternity or pregnancy is dismissed upon withdrawal.

Approved by:

Employment Judge Bloch KC

3 June 2026

JUDGMENT SENT TO THE PARTIES ON

1 July 2026

FOR THE TRIBUNAL OFFICE

Notes

Full reasons for the judgment having been given orally at the hearing, full written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. If full written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/