



EMPLOYMENT TRIBUNALS

Claimant: Ms M Kolade

Respondent: Whittington Health NHS Trust

JUDGMENT

The claimant may not continue to advance the allegation or argument that the conduct of which she complains prior to 12 April 2024 was part of conduct extending over a period which ended on or after 12 April 2024.

REASONS

1. The claimant was ordered to pay a deposit of £200 following a preliminary hearing held on **16 January 2026**. The Order was sent to the claimant on **30 March 2026**. The claimant has failed to pay this deposit. The particular allegation to which the deposit was attached, namely that the conduct of which she complains prior to 12 April 2024 was part of conduct extending over a period which ended on or after 12 April 2024 may not be pursued.
2. The next hearing is fixed for **20 July 2026 with a time allocation of 1 day**. Judge George will consider the following issues:
 - a. Whether a Tribunal can determine at the preliminary hearing the question whether it would be just and equitable to extend time in respect of any matters which are out of time on a strike out/deposit basis or on a substantive determination of that question as a preliminary issue;
 - b. Depending upon the answer to 2.a., whether there are no reasonable prospects of the claimant showing it was just & equitable to extend time for any matters which are out of time OR the just & equitable issue as a substantive preliminary issue;
 - c. Whether a deposit should be ordered if Judge George concludes that the claimant has little reasonable prospects of succeeding on the just & equitable time point;
 - d. Any application made by the claimant for permission to amend her claim;

e. The respondent's costs application.

Approved by

Employment Judge George

Date: 26 June 2026

JUDGMENT SENT TO THE PARTIES ON

1 July 2026

FOR THE TRIBUNAL OFFICE