



EMPLOYMENT TRIBUNALS

Claimant:
Ms A Galpin

v

Respondent
Ramsgate Care Limited

Heard at: London (South) (via CVP)

On: 1 June 2026

Before: Employment Judge Fredericks-Bowyer

Appearances

For the claimant: In Person

For the respondent: no appearance

JUDGMENT ON INTERIM RELIEF

1. The claimant's application for interim relief under **s128 Employment Rights Act 1996** succeeds.

Continuation of contract

2. This order for interim relief was made on the following terms:-

2.1. There is no order for reinstatement or re-engagement.

2.2. The contract of employment between the parties remains in force according to the provisions of **s130(1) Employment Rights Act 1996**, such that –

2.2.1. All pay, pension and benefits owed to the claimant under the terms of her contract remain payable from **3 November 2025** until **her claim is finally determined**, and

2.2.2. The claimant's continuous employment continues **from the beginning of her employment with the respondent** until the **date upon which her claim is finally determined**, each **UNLESS** -

2.2.2.1. This order is varied or revoked,

- 2.2.2.2. The parties reach some other agreement, or
- 2.2.2.3. The claimant is reinstated or re-engaged on agreed alternative terms, or on terms ordered by the Tribunal at final hearing.

Wages to be paid to the claimant

3. As a result of this judgment –

- 3.1. It is ordered the respondent, **by 30 June 2026**, pay the claimant the sum of **£15,082.93** in arrears of salary from **10 November 2025** to **1 June 2026** (seven months' pay minus one week already paid).
- 3.2. It is ordered that the respondent pay the claimant the monthly sum of **£2,228.16**, in line with its usual payroll dates, from **today's date** until the **complaint of whistleblowing dismissal is finally determined**.

Approved by: Employment Judge Fredericks-Bowyer

1 June 2026