



THE EMPLOYMENT TRIBUNAL

Claimant: Mr V Gale-Sides

Respondent: Abbey DLD Colleges Limited

Heard at: London South Employment Tribunal (by CVP)

On: 24 June 2026

Before: Employment Judge A. Beale KC

Representation

Claimant: In Person

Respondent: Ms S. McPhail (solicitor)

JUDGMENT

The judgment of the Tribunal is that the Claimant's claims were validly settled under a settlement agreement dated 1 October 2024 that complied with the provisions of section 203(3) Employment Rights Act 1996 and section 147 Equality Act 2010.

The Tribunal therefore has no jurisdiction to hear the Claimant's claims, and they are dismissed.

Employment Judge A. Beale KC

Date: 24 June 2026

Notes

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/