



EMPLOYMENT TRIBUNALS

Claimant: Mrs U Agbontohoma

Respondent: Sky UK Limited

Heard at: London South Employment Tribunal, Croydon (hybrid hearing)

On: 15, 16 and 17 June 2026

Before: Employment Judge Abbott (sitting alone)

Representation

Claimant: representing herself

Respondent: Mr J Kapadia, barrister

JUDGMENT

The complaints of direct race discrimination are not well-founded and are dismissed.

Approved by:

Employment Judge Abbott

Date: 17 June 2026

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>