



EMPLOYMENT TRIBUNALS

Claimant: Faye Dobson

Respondent: Marks and Spencer PLC

Heard at: Liverpool (by video)

On: 1 June 2026

Before: Employment Judge Benson

REPRESENTATION:

Claimant: no attendance

Respondent: Ms A Arya – counsel

There being no attendance by the claimant and having unsuccessfully attempted to contact her by telephone and email, and noting that the claimant did not respond to an email from the respondent on 20 May 2025 regarding preparations for today's hearing:

JUDGMENT

All claims are struck out pursuant to Rule 47 of the Employment Tribunal Rules of Procedure 2024 on the basis of the non-attendance of the claimant.

Approved by:

Employment Judge Benson

1 June 2026

Judgment sent to the parties on:

1 July 2026

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/