



EMPLOYMENT TRIBUNALS

Claimant: Mr V Malers

Respondent: Maris Logistics Ltd

Heard at: Leeds (by video) **On:** 29 and 30 June 2026

Before: Employment Judge T Knowles

Representation

Claimant: Mr Okhiria, Consultant

Respondent: Ms Nicholson, Litigation Consultant

JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claim that he was unfairly dismissed on the ground that he made protected disclosures is not well founded and fails.
2. The Claimant's claim that his employer failed to comply with the right to be accompanied at a disciplinary hearing is not well founded and fails.
3. The Claimant's claims are therefore dismissed.

Employment Judge T Knowles

30 June 2026