



EMPLOYMENT TRIBUNALS

Claimant: Mr J Caine
Respondent: Yarrow Heights School Ltd
Heard at: by CVP from the Bristol Employment Tribunal
On: 22 June 2026
Before: Employment Judge Woodhead

Appearances

For the Claimant: Mr J Caine (the Claimant's father) the Claimant not being in attendance

For the Respondent: Mr C Peel (Counsel)

PUBLIC PRELIMINARY HEARING JUDGMENT

1. The Claimant applied for strike out of the Respondent's response under Rule 38 of the Employment Tribunal Procedure Rules 2024.
2. I dismissed the application and explained my summary reasons at the hearing.

Employment Judge Woodhead

22 June 2026

Sent to the parties on:

6th July 2026

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For the Tribunals Office

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written summary reasons are requested, the Tribunal may, if it considers it appropriate to do so, provide written full reasons. If written full reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>