



EMPLOYMENT TRIBUNALS

Claimant: Tracie Bennison
Respondent: Western Commodities Limited

Heard at: By CVP **On:** 19 June 2026

Before: Employment Judge Elizabeth Gibson

Representation:
Claimant Mr Micheal Magier of Counsel

Respondent Mr Matthew Buckley, finance manager of the Respondent

JUDGMENT ON APPLICATION FOR RECONSIDERATION AND APPLICATION FOR EXTENSION OF TIME FOR PRESENTING RESPONSE

The judgment of the Tribunal is as follows:

The Respondent's application for reconsideration pursuant to Rules 68 to 71 of The Employment Tribunal Rules of Procedure 2024 (the "Rules") of the Rule 22 Judgment dated 18 December 2025 and sent to the parties on 16 January 2026 is refused because there is no reasonable prospect of the decision being varied or revoked.

Consequently, the Respondent's application for an extension of time for presenting a response to a claim to the Employment Tribunal pursuant to Rule 21 of the Rules is also refused.

Approved by:
Employment Judge Gibson
19 June 2026

JUDGMENT SENT TO THE PARTIES ON
01 July 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/