



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Kalsi

Respondent: Home Office

Heard at: Reading

On: 14, 15, 17, 21, 22 and 23 April
2026, 1 and 18 May 2026
and (tribunal only) on 11 and 12
May 2026

Before: Employment Judge Hawksworth
Mrs D Ballard
Ms HT Edwards

Appearances:

The claimant: represented herself
For the respondent: Ms H Hogben (counsel)

JUDGMENT

The complaints of disability discrimination fail and are dismissed.

Approved by:
Employment Judge Hawksworth

Date: 18 May 2026

Sent to the parties on: 25 June 2026

For the Tribunals Office

Note:

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and written reasons for the judgments are published in full online, shortly after a copy has been sent to the claimant(s) and respondent(s) in the case, at www.gov.uk/employment-tribunal-decisions

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>