



EMPLOYMENT TRIBUNALS

Claimant: Mr A Gadanho da Silva

Respondent: Alten Limited

Heard at: Bristol

On: 11 and 12 May 2026

Before: Employment Judge Midgley

Representation

Claimant: In person

Respondent: Mr C Adjei (Counsel)

JUDGMENT

UPON reading the papers and hearing the evidence of the witnesses

AND UPON hearing argument from the claimant in person and Mr Adjei for the respondent

FURTHER UPON: the Judge's draft reconsideration of the Judgment relating to breach of contract in relation to the payment of travel allowance having been sent to the parties for their comment or further submissions, and neither party having objected to Judgment in the terms below

The Judgment of the Tribunal is:

1. The claim that the claimant was constructively dismissed is not well founded and is dismissed.
2. The claim that the respondent breached the claimant's contract or made unauthorised deduction of wages in relation to the payment of relocation allowance is not well founded and is dismissed.
3. The claim that the respondent breached the claimant's contract or made unauthorised deduction of wages in relation to the payment of travel allowance is well founded and the respondent is Ordered to pay the claimant the following sums:
 - a. April 2023 claim: £91.74 and £33.99 (being the applicable converted sum for 39.20 euros)
 - b. January 2024 claim: £1500.00

Case No: 6005986/2024

**Approved by
Employment Judge Midgley
Date 10 June 2026**

JUDGMENT SENT TO THE PARTIES ON
01 July 2026

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.