



EMPLOYMENT TRIBUNALS

Claimants:

Mr M Z Turk

v

Respondents:

(1) Gholamreza AghaBabaei
(2) Persian Fast Food Limited

Heard at: London (South) (via CVP)

On: 23 January 2026

Before: Employment Judge Fredericks-Bowyer

Attendances:

For the claimant: In Person

For the 1st respondent: In Person

For the 2nd respondent: Mr G AghaBabaei

JUDGMENT

1. The claimant's complaint of breach of contract is not well founded and is dismissed. The claimant was employed to work 18 hours per week at the rate of £12.25 per hour.
2. The claimant's complaint of unlawful deduction from wages is not well founded and is dismissed.
3. The 2nd respondent did not employ the claimant and the claims against it are dismissed.
4. The 1st respondent failed to pay the claimant for accrued but untaken holiday. The claimant is owed 2 days' pay in the sum of £147.

5. The 1st respondent failed to provide the claimant with written statement of particulars. It is just and equitable in the circumstances, given that this dispute could have been entirely avoided if it had done so, to award the claimant 4 weeks' wages, in the sum of £880.
6. The total the 1st respondent must pay the claimant is **£1,029.00**.

Approved by: Employment Judge Fredericks-Bowyer

10 February 2026