



EMPLOYMENT TRIBUNALS

Claimant: Mr Teagan Penny
Respondent: Stockbrook Capital Ltd.
Heard at: via CVP at the Bristol Employment Tribunal
On: 12 June 2026
Before: Employment Judge Woodhead (sitting alone)

Appearances

For the Claimant: Representing himself

For the Respondent: Mr G Williams (Consultant) with Mr J Thorburn (Director)

JUDGMENT

The following complaints of unauthorised deductions from wages are well founded:

1. The Respondent made an unauthorised deduction on the last working day of April 2025 in the gross sum of **£272.72** (in respect of the Claimant's period of employment between 1 – 3 April 2025). The Respondent shall pay the Claimant £272.72. The claimant is responsible for the payment of any tax or National Insurance.
2. The Respondent made an unauthorised deduction on 31 March 2025 in the gross sum of **£1,875** (in respect of 3% commission on introductions which were completed and valued at £62,500). The Respondent shall pay the Claimant £1,875. The claimant is responsible for the payment of any tax or National Insurance.

The Claimant's other complaints of unauthorised deduction from wages are not well founded and are dismissed.

The Claimant's complaint of breach of contract is well founded:

1. The respondent shall pay the claimant **£62.20** as damages for breach of contract. This is in respect of the Respondent's failure to honour a contractual agreement to reimburse the Claimant for a train fare incurred when he travelled

to a conference on 29 March 2025.

Employment Judge Woodhead

12 June 2026

Sent to the parties on:

30 June 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written summary reasons are requested, the Tribunal may, if it considers it appropriate to do so, provide written full reasons. If written full reasons are provided they will be placed online.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>