



EMPLOYMENT TRIBUNALS

Claimant: Mr G Whyman

Respondent: Nuffield Health

Heard at: Birmingham by CVP **On:** 5 May 2026

Before: Employment Judge Power

Representation

Claimant: in person, supported by Mrs J Whyman

Respondent: Mr P Bownes, Solicitor

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The respondent applied to strike out the claimant's claim on the grounds that it is no longer possible to have a fair hearing, pursuant to Rule 38(1)(e) of the Employment Tribunal Rules of Procedure 2024. That application is refused.
2. A Case Management Order is provided to the parties separately.

Approved by:
Employment Judge Power
5 May 2026

Notes

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/