



EMPLOYMENT TRIBUNALS

Claimant: Mr T Ali

Respondent: John Lewis plc

Heard at: London South (by CVP)

On: 29 June 2026

Before: Employment Judge Yardley

Representation

Claimant: In person

Respondent: Ms G Nicholls, Counsel

JUDGMENT

The judgment of the Tribunal is that the Claimant's claim is struck out under Rule 38 of the Employment Tribunals Procedure Rules 2024 on the basis that the Tribunal lacks jurisdiction to decide any of the legal complaints.

Employment Judge Yardley

Date: 29 June 2026

Note

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons is made by either party within 14 days of the sending of this written record of the decision. If a party requests written summary reasons, then the Tribunal may, if it considers it appropriate to do so, provide written full reasons

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>