



EMPLOYMENT TRIBUNALS (SCOTLAND)

**Employment Judge L Wiseman
Case Number: 4105863/2015**

Mrs M J Smith

Claimant

NHS Highlands

Respondent

JUDGMENT

The claim is struck out under rule 38 of the Employment Tribunal Procedure Rules 2024 on the grounds that the claim has not been actively pursued in terms of rule 38(1)(d)

REASONS

1. On **30th March 2026** the Tribunal gave the claimant an opportunity to give written reasons by **08th April 2026** or to request a hearing to consider why the claim should not be struck out.
2. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Date sent to parties

20th April 2026
