



EMPLOYMENT TRIBUNALS

Claimant: Mr Sean Superville

Respondents: Royal Mail Group Limited

Heard at: London South
(Croydon)

On: 15 to 16 June 2026

Before: Employment Judge Wright

Representation:

Claimant: In person

Respondent: Mr R Chaudhry – solicitor-advocate

JUDGMENT

It is the Judgment of the Tribunal that the claimant's claim of unlawful discrimination contrary to the Equality Act 2010 was presented outside the primary time limit per s.123 Equality Act 2010. It was not just and equitable to extend the time limit. The Tribunal does not therefore have jurisdiction to consider the claimant's claim.

16 June 2026

Approved by

Employment Judge Wright

JUDGMENT SENT TO THE PARTIES ON
30 June 2026

FOR THE SECRETARY OF EMPLOYMENT
TRIBUNALS

P Wing

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>