



EMPLOYMENT TRIBUNALS

Claimant: Mr P Harrison

Respondent: Transport for London

Heard at: London South Employment Tribunal, Croydon (by video)

On: 22 June 2026

Before: Employment Judge Abbott

Representation

Claimant: representing himself

Respondent: Miss R Thomas, counsel, instructed by Eversheds Sutherland (International) LLP

JUDGMENT

The claim was not presented within the time limit in section 123(1)(a) Equality Act 2010 but was presented within such other period as the Tribunal thinks just and equitable within section 123(1)(b) Equality Act 2010. The claim will therefore proceed.

Approved by:

Employment Judge Abbott

Date: **22 June 2026**

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision. If either party requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written full reasons for the

judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>