



EMPLOYMENT TRIBUNALS

Claimant: Mr G Marcolan

Respondent: Alser (UK) Ltd

Heard at: Reading

On: 5 June 2026

Before: Employment Judge Hawksworth

Appearances:

The claimant: represented himself

For the respondent: Mr N Prichard (director)

JUDGMENT

1. The respondent made unauthorised deductions from the claimant's pay in the period from 23 May 2025 to 27 June 2025.
2. The respondent must pay the claimant the sums of:
 - a. £840 in respect of pay; and
 - b. £25.20 in respect of pension contributions.
3. These are the gross figures. The sums may be paid net of any required deductions for tax and national insurance contributions, provided that the respondent pays such deductions to HMRC and that it gives the claimant a full itemised statement of the payments and any deductions made.

Approved by:
Employment Judge Hawksworth

Date: 5 June 2026

Sent to the parties on: 30 June 2026

For the Tribunals Office

Note:

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and full written reasons for the judgments are published in full online, shortly after a copy has been sent to the claimant(s) and respondent(s) in the case, at www.gov.uk/employment-tribunal-decisions

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>