

UNION OF GENERAL & VOLUNTEER WORKERS

STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S
ANNUAL RETURN FOR THE PERIOD ENDED 31 DECEMBER 2025
REQUIRED BY SECTION 32A OF TRADE UNION AND
LABOUR RELATIONS (CONSOLIDATION) ACT 1992

Income and Expenditure

The total income for the period was £4,073. The Union's total expenditure for the period was £1,784.

Political Fund

The union does not maintain a political fund.

Salary paid to and other benefits provided to the General Secretary, President and members of the Executive

The General Secretary of the union was not paid in respect of salary or benefits but was paid a £760 honorarium payment.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or may have occurred, in the conduct of the financial affairs of the union may take steps to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with one or more of the following, as appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, they should consider obtaining independent legal advice.

Auditor's report

We have examined the financial statements of the Union Industrial and Provident Society Limited for the year ended 31 December 2025, which comprise the income and expenditure account, the balance sheet and the related notes.

These financial statements have been prepared under the historical costs convention (as modified by revaluation of certain fixed assets) and the accounting policies set out therein. This report is made solely to the society's members, as a body, in accordance with Section 9 of the Friendly and Industrial and Provident Societies Act 1968.

Our audit work has been undertaken so that we might state to the society's members those matters we are required to state to them in the auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the society's members as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of the society and the auditors

As described in the society's responsibilities, the society is responsible for the preparation of the financial statements in accordance with the applicable law and the United Kingdom accounting standards.

Our responsibility is to examine the financial statements in accordance with the relevant legal and regulatory requirements and the United Kingdom accounting standards.

We report to you our opinion as to whether the financial statements give a true and fair view and comply with the Friendly and Industrial and Provident Societies Act 1968 and the Industrial and Provident Societies Act 1965 to 1978. We also report to you if, in our opinion, the society has not kept proper accounting records and maintained a satisfactory system of internal control over transactions, or if we have not received all the information and explanation we require for the audit.

Basis of Independent examiners' opinion

We conduct our examination in accordance with the accounting standards issued in the United Kingdom, specifically following the UK Generally Accepted Accounting Practice (UK GAAP) framework. An examination includes examination, on a test basis, evidence relevant to the amounts and disclosures in the financial statements, and of whether the accounting policies are appropriate to the society's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanation which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularities or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the society's state of affairs as at 31 December 2025 and of its results for the year then ended and should be comply with the Friendly and Industrial and Provident Societies Act 1968 and the Industrial and Provident Societies Act 1965 to 1978.

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Mr. Indra Giri ACA, FCCA, BFP

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Date: 1 May 2026