



EMPLOYMENT TRIBUNALS

Claimant: Josh Thomas

Respondent: Oven Support England LTD

JUDGMENT

1. The claim was presented in the Midlands West Employment Tribunal on 17 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages during the period February – March 2025.
3. The Respondent is ordered to pay the Claimant a total of **£2659.20 gross** less deductions for tax and national insurance.
4. The complaint for £1,294.13 in respect of a loan repayment is dismissed. The Tribunal has no jurisdiction to make an award in relation to a domestic agreement.

Approved by:
Employment Judge Bansal
24 April 2026.

JUDGMENT SENT TO THE PARTIES ON
Date: 17/06/2026
Suriya Hussain
FOR THE TRIBUNAL OFFICE