



EMPLOYMENT TRIBUNALS

Claimant: Ms Megan Marskell

Respondent: Hertfordshire County Council

Heard at: Watford Employment Tribunal, Radius House, 51 Clarendon Road, Watford WD17 1HP
On: 15 May 2026

Before: Employment Tribunal Daley
Mr. Neil Boustred- Employment Member
Mr. Dávid Wharton - Employment Member

Representation

Claimant: In person

Respondent: Mr Kevin Harris- Counsel

JUDGMENT

- (i) The claimant is awarded the sum of £5,500 for injury to feelings for disability discrimination, for the respondent's failure to make reasonable adjustments.
- (ii) The claimant's application for a preparation time order under Section 74 of the Employment Tribunal Procedure Rules 2024 is refused.

Approved by Employment Judge Daley

Date__12 June 2026

JUDGMENT SENT TO THE PARTIES ON

25 June 2026

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.