



EMPLOYMENT TRIBUNALS

Claimant: Ms C Johnson

Respondent: Spiral Energy Ltd

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 27th November 2025. The Respondent has submitted a response stating that no part of the claim is contested. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £3,434.90 gross (the amount of the deductions) plus compensation of £23.73 in respect of financial loss attributable to the deductions.
3. The Respondent must pay the Claimant **£3,458.63** in total.

Approved by:

Employment Judge Ferguson
Date: 11 June 2026

JUDGMENT SENT TO THE PARTIES ON
25 June 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE

Notes

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.