



EMPLOYMENT TRIBUNALS

Claimant: Mr Tatchell

Respondent: Nuclear Restoration Services Limited

Heard at: Southampton

On: 2nd – 5th June 2026

Before: Employment Judge Lambert
Mrs Goddard
Mrs Ratnayake

Appearances:

For the Claimant: In person

For the Respondent: Miss Jennings, Counsel

JUDGMENT

1. The claim of indirect discrimination related to a protected belief under Sections 4 and 19 of the Equality Act 2010 is not well founded and fails. The claim is dismissed.

Employment Judge Lambert
Date: 8 June 2026

JUDGMENT SENT TO THE PARTIES ON
25 June 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.