



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

MR MICHAEL HILL

AND

Respondent

LIDL GREAT BRITAIN LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 8TH / 9TH JUNE 2025

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS: MS C MONAGHAN
MR H PATEL

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MR S MAINI-THOMPSON (COUNSEL)

JUDGMENT

The unanimous judgment of the tribunal is that:-

1. The claimant's claim of unfair dismissal is not well founded and is dismissed
2. The claimant's claim of wrongful dismissal is not well founded and is dismissed.

EMPLOYMENT JUDGE CADNEY

Dated: 9th June 2026

Judgment sent to parties on

25 June 2026

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. If written summary reasons are requested, the Tribunal may, if it considers it appropriate to do so, provide written full reasons. If written full reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.